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Middlesex County  
1977  
AGREEMENT

BETWEEN THE BOROUGH OF CARTERET AND FIREMEN'S MUTUAL  
BENEVOLENT ASSOCIATION BRANCH No. 67

This Addendum to an Agreement and Addendum previously entered into between the Borough of Carteret and Firemen's Mutual Benevolent Association, Branch No. 67, on the 6<sup>th</sup> day of June, 1977, is for the purpose of embodying all provisions of said Agreement which are not inconsistent with this Addendum, and to enumerate certain changes which shall be in effect for the year 1977.

ARTICLE I

Section 1A Resolution 77

BE IT RESOLVED by the Governing Body of the Borough of Carteret that, effective immediately, the Fire Superintendent, Captains, and Personnel of the paid fire department cooperate with the members of the local volunteer fire companies in the training of the volunteer firemen in the proper operation and use of the snorkel, engines, and any and all other fire fighting apparatus and equipment, so as to be properly prepared in such uses in the event of any emergency arising out of the incapacity or unavailability for such duty by personnel of the paid fire department, and that the superintendent of the paid fire department and the chief of the volunteer fire department cooperate in setting up a schedule of dates, places and times, and assignments of personnel and apparatus needed for such training.

IT IS the intention of this Resolution that the members of the paid fire department shall remain the exclusive operators of the said equipment, and only in the case of an emergency shall a trained volunteer fireman be permitted to operate the said fire equipment.

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The operation of the snorkel requires the work of two men. It is understood that the paid fireman on duty who drives the snorkel to the fire shall at all times be the initial basket operator. In the event that another paid fireman is not present at the scene of a fire, the duty of the ground operator shall be assumed by a trained volunteer fireman. However, as soon as a paid fireman arrives, he will take over from the volunteer fireman. Furthermore, said paid fireman shall be paid on an overtime basis for his work.

## ARTICLE V

### HOLIDAYS

#### Section 1. Holidays

All members of the Fire Department shall receive fourteen (14) holidays and three (3) personal days each year as follows:

- New Year's Day
- Washington's Birthday
- Lincoln's Birthday
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Veterans' Day
- Thanksgiving Day
- Christmas Day
- Easter
- General Election
- Employee's Birthday
- Three (3) Personal Days

#### Section 2B

Holiday leave shall not be canceled except in the case of extreme emergency. Such emergency shall mean the absence of three or more employees on sick leave.

## ARTICLE VI

### VACATIONS

#### Section 2

Holiday leave and vacation may be taken during Christmas and New Year's weeks.

ARTICLE XIII

UNIFORM ALLOWANCE

Section 1

The Borough agrees to pay to the employees the sum of Three Hundred Fifteen Dollars (315.00) , representing the uniform allowance for all members of the Fire Department of the Borough of Carteret. This sum to be paid no later than May 1st.

ARTICLE IX

SALARY

Section 2B

For the year 1977, salaries will be as follows:

Probationary Fireman	\$12,254.74
Fireman Third Grade (for one year)	12,947.53
Fireman Second Grade	13,640.32
Fireman First Grade	14,610.26
Captain	15,441.60

ARTICLE XII

HEALTH AND WELFARE

Section 3

All members of the Fire Department shall have \$10,000 Life Insurance coverage including death benefit immediately upon being sworn in and assuming the duties of a fireman.

ARTICLE XVII

TERM AND CONDITIONS OF THIS AGREEMENT

Term of the Addendum to the Agreement between the Borough of Carteret and the Firemen's Mutual Benevolent Association, Branch No. 67, shall be effective from January 1, 1977. This Addendum, and the Agreement and Addendum previously referred to, shall continue to remain in full force until a new Agreement is signed.

IN WITNESS WHEREOF the parties hereto have here nto set their hands and seals, or caused these presents to be signed by their proper officers, and their seal to be here-to affixed this 6<sup>th</sup> day of June, 1977."

FOR THE BOROUGH OF CARTERET

John Kewick M.D.

FOR F.M.B.A. LOCAL No 67

Richard Greenberg Pres.  
Paul DeWaele